

# **Millington Community Schools**

## **Evaluation Training Summary**

The Millington Community Schools will be using Charlotte Danielson's "Framework for Teaching" evaluation tool for all teachers. The principals will be evaluated using the School ADvance tool. The Superintendent will be evaluated using the Michigan Association for School Board's (MASB) tool.

The district will be utilizing these research-based tools as designed and described by the authors. The research-base, reliability, validity, and efficacy descriptions behind each tool and their performance-level factors are posted separately on the district's website.

The district's training plan for all involved staff members was comprehensive. The district had all principals and the Superintendent trained in the Danielson teacher-evaluation process in 2013-14, 2015-16, and again in 2016-17. Teachers were trained in the Danielson instrument in 2014-15 and again in 2016-17, with teacher leaders also trained in 2015-16. The training for the Danielson model was led by certified Danielson trainers in 2013-14, 2015-16, and 2016-17.

The principal evaluation tool from School ADvance involved training for the administrator in 2016-17, utilizing a certified trainer from School Advance, following the plan outlined in the postings and assurances document linked on the district's website.

Lastly, the Superintendent and Board of Education were trained in 2016-17, by a certified trainer from MASB, on the proper use of the evaluation process and tool. See the MASB assurances document on the district's website for more details.